**Sizolunga ICT**

Technology has turn out to be a part of our everyday lives, and understanding how to function in environments that require the use of computers and the Internet is more critical now than ever before. Therefore, the challenge is to build a more effective community with technology and provide the underprivileges of the country with more knowledge and certification in the ICT environment.

We work closely with certiport in partnership with the Durban University of Technology to provide the community with free training and testes, we provide most of Microsoft services to help build our community and prepare them for 4IR. Our aim is to help the drop out, the people who couldn’t complete study, the old generation to achieve a Microsoft qualification and excite them with the prospect of growth in technology. The packages we provide is: IC3 GS4, IC3 GS5, IC3 Global Standard 5, IC3 Global Standard 6, IC3 Spark, ICPHP Developer fundamentals, adobe certified professional, Microsoft special in word and Excel, and information technology specialist. This program has been restructured to address current computing concepts, including cloud and mobile technologies; to align closely with educational requirements and ensure learners of all ages can validate their understanding of Digital Literacy. Digital Literacy allows candidates to demonstrate their ability to select and use the appropriate research, productivity, collaboration, and communications tools, to find reliable information, create content, communicate safely, and identify credibility and bias in modern digital environments. All of the above courses comprise with three exams, each awarding its own certificate, that validate an understanding of each domain at the basic, intermediate, and advanced levels.

The candidate goes through a month of training at Durban University of Technology specifically the department of Technology ICT, after the one month of training then we provide them with the exams does that will pass they will receive a Microsoft certificate issues by Microsoft and recognize everywhere, therefore they can find job as clerk, secretary, data capture and so on. We provide our services free of charge to help build our society and community. The Certification, particularly entry-level certification, helps to build a skilled workforce that meets the needs of local employers and government tech initiatives. Certifications means having a global impact. We all live in a global economy. Gain the skills you need to create more opportunities for yourself and your country. We aim through our workshops and competitions to also identify more skilled personnel and introduce them to blue chip industries. A list of some of the many certifications we provide:

1. The Microsoft Certified Fundamentals exams are the pathway to fully understanding what cloud computing is, what options are available from Microsoft, and which options make sense for businesses to invest in. This set of exams is for students and non-students who are exploring a career in artificial intelligence, data science, and cloud computing. With the usage of big data and artificial intelligence on the rise, the demand for data scientists is not being met—and the gap is widening. Help your students get on the pathway to a prosperous career by administering Microsoft Certified Fundamentals exams in your classroom.
2. The Microsoft Office Specialist Program provides industry-leading assessments of skills and knowledge through our new project-based testing, giving students and professionals real-world exercises to appraise their understanding of Microsoft Office.

This guarantees that every certified user has demonstrated the ability to command the full features and functionality of Microsoft Office, preparing them for future academic or workforce opportunities.

1. The Microsoft Certified Educator Program is a professional development program that bridges the gap between technology skills and innovative teaching. Educators holding a Microsoft Certified Educator certification can prove they have the skills needed to provide rich, customized learning experiences for their students that incorporate critical 21st century skills using Microsoft tools.
2. Adobe Certified Professional is the industry-recognized certification that demonstrates mastery of Adobe Creative Cloud software and must-have knowledge  
   for digital media careers. Each exam is integrated with an Adobe application and designed by experts, allowing for an authentic assessment of job-ready skills.
3. The Information Technology Specialist program is a way for students to validate entry level IT skills sought after by employers. The IT Specialist program is aimed at candidates who are considering or just beginning a path to a career in information technology. Students can certify their knowledge in a broad range of IT topics, including software development, database administration, networking and security, mobility and device management, and coding.
4. The IC PHP Developer Fundamentals exam is an entry-level certification designed to validate the fundamental knowledge of technology that candidates will need to pursue a career in software development. As the first step to more advanced coding certifications, IC PHP is the ideal starting point for any candidate who is interested in PHP coding, but who may have limited experience with programming or coding.

NB. The service that we provide are free of charge for all of our candidate, but we have to purchase the exam’s through Certiport and use Durban University of Technology computer lab for the training and exams. We have begun this process of introducing ICT content to the women, young and old, it has been very tough because most woman were not keen on ICT nevertheless throughout that process, we were able to engage more women to take part and involved in ICT. We were able to date certificate about 400 young and 250 older women.

# Executive Summary -

Reddy Home (Pty) Ltd was founded in 2016 to provide specialized software and digital business solutions that help organization to better their operations, employee relations, and customer experience and service and world communities. Reddy Home has rich knowledge and experience in education sector specifically universities. Our mission of ***empowering organizations and individuals to better world communities*** has enabled us to serve education sector with distinctions.

**The Aspiration that drives us**

* Helping organizations automate their business processes easily, faster, and cheaper
* Build the Corporate Social Responsibility (CSR) cloud management system

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| **Full Name** | **Title** | **Contribution** | **Share** |
|  | **Core Team** | |  |
| Reddy Bambi  (Started 2016) –  Full Time | Chief Executive Officer | Full time involved in day to day (Monday to Saturday) operation, strategic and operation, and Administrate ICT Exam’s to our classes. At moment the main focus is developing (coding) and trying to raise funds for CSR Management  System | 60% |
| Fanie Ndlovu (Started  2018)- Part time | Business Development Manager:  Business application (Power Platform) | He has been involved in business since 2018. He started helping in Sizolungisa organizing community engagement activities for students throughout and he teaches our ICT classes of the candidates.  Sizolungisa activities we saw the gap of developing Engagement App for DUT DVC: RIE (CSR Management System). He was the main developer that built the first | 15% |
|  |  | prototype. Current his main work is ensuring that we become  Microsoft Partner that delivers  Business Application |  |
| Noluvo Dlepu (Started 2022) –  Part time | Corporate Affair: Marketing Managers | Her contribution is to build Brand Visibility of sizolungisa and she also teaches our ICT classes of the candidates.  We are operating B2B delivering service and our brand should position itself as professional and trustworthy | 5% |
| Sanele Doyisa  (Started 2022) –  Part time | Sizolungisa President | He will be responsible to establish chapter in universities and colleges. This will give us access to the universities and establish business relations    Sizolungisa is a platform (brand) that help student practice leadership. During the years it has given us access to DUT and enable us to started CSR Management  System with DUT and is also and he teaches our ICT classes of the candidates. | 5% |
| Mbali Nongalo (Started 2022) –  Part time | Product Support Manager | She will be handling the users’ issues and support of CSR System  Management and also, she teaches our ICT classes of the candidates. | 5% |
| **Skills we needed for CSR System Management** | | | |
| Commercial  Lawyer | To help with contracts |  |  |
| Senior Developer | To ensure the CSR management  system is technically developed well |  |  |
| Sale Manager | We will help with closing as many deals as we can |  |  |
| Solution  Architect | To ensure we build a system that is aligned with technologies on the market. |  |  |